

House File 759

H-1139

1 Amend House File 759 as follows:

2 1. Page 20, after line 6 by inserting:

3 <Sec. _____. Section 19B.12, subsection 4, Code 2019, is
4 amended to read as follows:

5 4. a. The department of administrative services for
6 all state agencies, and the state board of regents for its
7 institutions, shall adopt rules and appropriate internal,
8 confidential grievance procedures to implement **this section**,
9 and shall adopt procedures for determining violations of
10 this section and for ordering appropriate dispositions that
11 may include, but are not limited to, discharge, suspension,
12 or reduction in rank or grade as defined in section 8A.413,
13 subsection 19.

14 b. Upon receipt or referral of a complaint alleging
15 sexual harassment from a state employee, the department of
16 administrative services or the state board of regents, as
17 applicable, shall initiate an investigation of the complaint
18 and shall complete the investigation within one hundred eighty
19 days of the receipt or referral of the complaint.

20 c. Notwithstanding any provision of law to the contrary, a
21 state employee alleging to be aggrieved by a violation of this
22 section may file a civil action within two years after the date
23 of the alleged violation in a court of competent jurisdiction
24 in the county where the violation is alleged to have occurred
25 or where the employer has its principal office.>

26 2. By renumbering as necessary.

WESSEL-KROESCHELL of Story